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Dated: 13 July, 2023

## GENDER SENSITIZATION

Women's empowerment and gender equity are one of the priorities at Faculty of Architecture and Planning, AKTU, Lucknow. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Along with academic development of the stakeholders, the college is committed for safety, security, self-esteem of genders, equal concerned for girls and boys admitted in the college for the purpose of implementation and participation in academic, administrative, curricular, co-curricular and extracurricular activities.

Annual gende	r sensitization plan for 2023-2024 is as follows:
July, 2023	LGBTQ+ Awareness and Inclusivity Workshop: Conduct a workshop to raise awareness about LGBTQ+ identities, terminology, and issues. The session will promote inclusivity and understanding among participants.
August,2023	Health and Wellness Session: Invite healthcare professionals to conduct sessions on women's health, reproductive health, and overall well-being. This activity will provide valuable information and empower participants to make informed decisions about their health.
September, 2023	Gender Sensitization Campaign: Organize a month-long campaign focused on promoting gender equality and inclusivity. Activities may include poster competitions, essay contests, and awareness drives to engage students, faculty, and staff.
October 2023	Workshop on Gender-Based Violence Prevention: Collaborate with local organizations to conduct a workshop addressing gender-based violence, its prevention, and available support services. This session will educate participants on recognizing and responding to such incidents.
November, 2023	Gender and Media Workshop: Explore the influence of media on gender perceptions and stereotypes. Participants will learn how to critically analyse media representations and promote more inclusive narratives.
December,2023	Self-Care and Empowerment Session: Organize a session focusing on self-care, stress management, and building self-esteem. This activity will encourage participants to prioritize their well-being and empower themselves.
January,2024	Workshop on Gender Sensitization: This workshop will provide participants with an understanding of gender-related issues, stereotypes, and biases. It will emphasize the importance of promoting gender equality and creating an inclusive environment within the institute.
February,2024	Interactive Session on Women's Leadership: Successful women leaders from various fields will share their experiences and insights on leadership. The session will inspire and motivate students to pursue leadership roles and break gender barriers.
March,2024	Film Screening and Discussion: Screening a thought-provoking film that addresses gender issues and hold a discussion afterward. This activity will encourage participants to reflect on societal norms and challenge stereotypes
April,2024	Workshop on Consent and Healthy Relationships: A workshop focusing on promoting consent, healthy communication, and respectful relationships. Participants will learn about the importance of consent and ways to foster positive relationships.
May,2024	Mathematics): Invite women professionals and researchers in STEM fields to discuss their experiences, challenges, and achievements. This session will encourage female students to pursue careers in traditionally male-dominated fields.
June,2024	Mentorship Program: Launch a mentorship program that pairs senior students with junior students, promoting a supportive environment and encouraging mentorship among different genders.

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1. All Staff members by circulation.

Notice Boards.

Guard File.

Vandana Sehgar Principal & Dean.